2013 ANNUAL REPORT
July 2012 - June 2013
Dear Friends,

As many of you know, I have announced my retirement as Executive Director of Huckleberry Youth Programs effective June 30, 2014. When I became Executive Director in 1988, I never would have guessed that I would be here for 26 years. Rather than focus on fiscal year 2012-2013, the period of this annual report, please indulge me as I describe the growth of Huckleberry Youth Programs during my tenure.

When I began as Executive Director, the agency was 22 years old and had three programs – the Huckleberry House shelter in San Francisco, the 9 Grove Lane shelter in San Anselmo, and a Transitional Residential program for foster youth in the Sunset district of San Francisco, called Huckleberry House II. “Youth Advocates,” as it was called then, had a budget of $800,000 and about 20 employees. In my first year, we closed Huckleberry House II and sold the property rather than invest the more than $300,000 required to repair the rapidly decaying structure.

During the next 25 years, the agency changed dramatically. Today, it has over 60 employees and a budget just under 4.5 million dollars. The only program that remains from my first year is Huckleberry House, still the only licensed, 24-hour crisis shelter for teens in San Francisco. Over the years we added, in chronological order, the Cole Street Clinic, now known as the Huckleberry Youth Health Center; The Teen Tuesday clinic and the Huckleberry Teen Health Program in Marin; the San Francisco Community Assessment & Resource Center (CARC) and the Huckleberry Wellness Academies in San Francisco and Marin. Along the way, we changed the Agency’s name from “Youth Advocates” to “Huckleberry Youth Programs.” And 5 years ago we shut down our Marin shelter, “9 Grove Lane” when the utilization went down and we lost some critical funding.
I think the fact that Huckleberry was constantly changing and growing was one reason why I stayed so long. I believe constant change and growth are essential to non-profit social service agencies — both to meet changing needs of the clients and to revitalize the agency. Another reason I stayed, and maybe the most important, were the wonderful people with whom I work at Huckleberry. The dedication, commitment, and talent of the individuals who are chosen to work at Huckleberry are the key to the agency’s success with young people. But they are also the key to a very special agency culture which has resulted in a supportive “family” of co-workers that sustains each of us in work that is always challenging, always difficult, and, most often, always rewarding.

I am likewise thankful for all the help and support given to me by the many members of Huckleberry’s Board of Directors over the last 26 years, who amaze me with the time and energy they contribute (as well as dollars!) in their status as volunteers.

I am optimistic that Huckleberry will continue to grow and continue to provide caring and committed support to thousands of youth annually in the years to come. I will always be one of Huckleberry’s biggest supporters.

Dear Friends,

As Huckleberry completes its 46th year of providing a wide array of services to underserved youth, we at Huckleberry are preparing for a monumental change. For 26 years, Bruce Fisher has dedicated his life to guiding, improving, and expanding the services of Huckleberry Youth Programs.

The accomplishments that Bruce has shepherded over those years have improved the lives of innumerable youth, and have enriched the lives of those of us fortunate to have worked with him. Bruce has made San Francisco and Marin counties much better places to live for all of us. Although Bruce has won awards for his work, and has been repeatedly recognized by politicians and community leaders, these acknowledgements pale to the gratitude that Bruce receives from those of us who have been privileged to work with him over the years.

On behalf of Huckleberry’s Board of Directors, I would like to wish Bruce a wonderful next stage to his dedicated life.

Jerry Peters, Board President
Huckleberry was one of two San Francisco organizations to recently win a highly competitive $50,000 regional Northern California Kaiser Permanente grant to expand services for youth exposed to trauma.

While the number of clients at Huckleberry House and Huckleberry’s Community Assessment & Resource Center has remained stable over the years, the complexity and severity of the trauma experienced by clients are more extreme than ever. This “Trauma-Informed Care” project is consistent with Huckleberry’s current efforts to respond to this growing need.

The grant will also expand our partnership with both UCSF-San Francisco General Child and Adolescent Services and Alliant International University who will provide comprehensive assessments for youth exposed to trauma, trainings, and technical assistance for Huckleberry staff.

Huckleberry also won a $50,000 grant from Kaiser San Francisco Community Benefits program, the only grant awarded under their Access to Health Care focus. The proposed project will increase clinic access amongst high-risk youth, including low-income youth of color living/going to school near Huckleberry Youth Health Center in the Haight-Ashbury. We want to thank Kaiser for their support of our programs and we look forward to partnering with them.

Peer Health Educators Receive $10,000 Grant to Produce Traveling Mural Project

Huckleberry Peer Health Educators (PHE) are a team of high school students trained on health education, outreach skills, facilitation, and health equity. They are a key tool in successfully unifying the youth community here in San Francisco and helping Huckleberry spread our health ed curriculum in schools.

The “Unity in the Community” mural project, funded by a $10,000 grant from the Youth Empowerment Fund, aims to create opportunities for youth from many San Francisco high schools to come together and create an artistic representation of beauty and empowerment. Huckleberry PHEs will host mural events at various high schools where youth will have the opportunity to participate in mural art creation.
**San Francisco DA Awards New Restorative Justice Grant to Huckleberry’s Community Assessment & Resource Center (CARC)**

We are expanding our role in the juvenile justice system by diverting even more youth from juvenile detention and formal probation. Huckleberry, and our partner agency Community Works, are piloting a Restorative Community Conferencing (RCC) project for youth arrested for serious offenses.

RCC sessions are based on the theory of Restorative Justice which emphasizes repairing harm caused by criminal behavior and considers crime and wrongdoing to be an offense against an individual or the community, rather than the state.

During RCC sessions, offenders are encouraged to take responsibility for their actions and create a dialogue with the victim. RCC sessions also include law enforcement to discuss the crime.

The sessions culminate in a plan of action to repair the harm done to the victim, community, and self. When arrested youth complete the program successfully, their charges may be dropped. During the first year of the pilot project, CARC expects to work with an additional 25 youth and CARC Case Manager Andres Rios will conduct follow up with each offender to ensure the offender follows through on the RCC plan. CARC is one of the largest juvenile justice diversion programs in California, serving approximately 400 youth annually.

**Huckleberry Expands Our Counseling Program in Marin with a New Grant to Provide Outpatient Substance Abuse Services**

The Huckleberry Youth Multi-Service Center in San Rafael’s Montecito Plaza continues to expand its substance abuse treatment services with a new three-year grant from the Marin County Office of Mental Health and Substance Abuse Services.

The Multi-Service Center was recently State certified as a general outpatient adolescent substance abuse facility and our two full-time Drug and Alcohol Counselors provide brief intervention and substance abuse treatment. Services include individual, family, and group counseling, case management, and participation in pro-social activities.

Youth will be primarily referred to outpatient treatment from juvenile probation and approximately 70 youth will be served utilizing the Adolescent Community Reinforcement Approach (A-CRA) model.

Huckleberry therapists participated in a 2-day training in this three-month treatment model, which has solid evidence of efficacy with youth of color, homeless youth, and youth on probation.

Susan Quigley, Huckleberry’s Marin Clinical Director, will be certified as an A-CRA supervisor, eventually training and certifying other therapists throughout Huckleberry. A-CRA allows for treatment plans to be client centered and customized to the particular needs of each client.

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**Huckleberry Community Assessment & Resource Center staff**

**Huckleberry Marin staff: Therapist Gale Sandoval, Associate Executive Director Jasmine Stevenson, Clinical Director Susan Quigley, and Therapist Shawna Dobson.**

**www.huckleberryyouth.org**
## Clients Served

Huckleberry Youth Programs served over 6,000 clients in fiscal year 2012-2013. Since our inception in 1967, we have served over 170,000 youth and their families.

### Juvenile Justice Program

437 Youth who received case management, school reintegration services, and delinquency prevention at the Huckleberry Community Assessment & Resource Center (CARC).

### Health and Wellness Programs

3,823 Youth who attended a Huckleberry Health Education workshop in a Marin or San Francisco school or community center.

855 Youth who received medical services at the Huckleberry Youth Health Center in San Francisco.

781 Youth who received medical services at the Huckleberry Youth Multi-Service Center in Marin.

150 Youth who participated in the Huckleberry Wellness Academies in San Francisco and Marin.

### Counseling and Shelter Programs

212 Youth who received crisis intervention and/or shelter services at Huckleberry House.

454 Youth who received mental health services (4,003 encounters) in Marin and San Francisco. This includes crisis counseling, individual, parent and family therapy, and case management.

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### Clients Served Demographics

- **Gender:**
  - San Francisco: 63% Female, 37% Male
  - Marin: 82% Female, 18% Male

- **Age:**
  - San Francisco: 7% 10-13, 22% 14-15, 31% 16-17, 24% 18-21, 16% Over 21
  - Marin: 2% 10-13, 19% 14-15, 43% 16-17, 32% 18-21, 4% Over 21

- **Ethnicity:**
  - San Francisco: 22% African American, 21% Asian/Pacific Islander, 15% Caucasian, 14% Multiethnic/Multiracial, 8% Other
  - Marin: 5% African American, 5% Asian/Pacific Islander, 33% Caucasian, 5% Multiethnic/Multiracial, 2% Other

*These demographics reflect our direct service clients and do not include clients who attend our workshops.*
In 2013, 57 young people graduated from the Huckleberry Wellness Academies in San Francisco and Marin. This represents the fourth graduating cohort from SF and the second from Marin. Many of these young people will be the first in their families to attend college and they were accepted into a prestigious and impressive list of schools. Huckleberry Case Managers will follow them through their first year in college as they pursue careers in health.

The Huckleberry Wellness Academies provided these students with:

- Academic support and tutoring
- Education about health issues and health careers
- Psychosocial support
- Placements in health internships
- Assistance with college applications and financial aid submissions
- Parent support and education
- Student support through their first year in college

To Erika Flores, CASE MANAGER, HWA

Thank you so much for letting me come to case management after I even graduated [from high school]. You are one of the only people I trust with everything I tell you. I also appreciate how you are on my case while I’m still in college. If it wasn’t for you and Huckleberry, I wouldn’t be pursuing a career in science.

Thanks for being my friend, mentor, actually my best friend, and just a person I can talk to about anything. You are the best.

– Huizafa
currently attending Skyline Community College

Class of 2013: Where Are They Now

Ruth is currently attending SF State University. While in HWA, she interned at Marin Community Clinic and hopes to pursue a career in health or Social Work. She says,

“Being the oldest of five, I want to show my siblings that there is always an open door for college.”

Luis is a freshman at SF State and says,

“HWA helped me get closer to achieving my dream of being the first to attend and graduate from college in my family. My career goal is to become a pharmaceutical researcher.”
Due to the overwhelming popularity of this event, and the fact that we have sold out two consecutive years, we are moving the event to a larger venue in Tiburon! Your ticket purchase and generous bidding will help us serve youth and families in San Francisco and Marin. For tickets visit www.huckleberryyouth.org.

For information on becoming a Table Captain, contact Betsy Hausman at bhausman@huckleberryyouth.org or 415.668.2622 ext. 224.

This year’s event will feature:

- Emcee Sportscaster
  Vern Glenn of KPIX-TV
  Select wineries from
  Napa & Sonoma Valley
  Grand Auction

- Honorary Chair
  Dan Duckhorn of Duckhorn Vineyards
  Kentucky Derby Viewing
  Exciting Raffle
  Buffet Luncheon

Cirque du Soleil AMALUNA Benefit
Performance raised $166,000 for Huckleberry!

Huckleberry would like to extend a huge thank you to Cirque du Soleil, our generous event sponsors, and all who attended our benefit performance of Amaluna on Friday, Dec. 6, 2013. The event was a huge success raising $166,000 for Huckleberry’s programs.

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Huckleberry Board Vice President
John Sullivan (left), John’s wife Junie (far right), and Board President Jerry Peters (front) with guests.
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Huckleberry thanks our 2012/2013 in-kind donors who donated goods and services, benefiting our programs as well as helping us create a successful 2013 auction.

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For over three decades, the Bernard E. and Alba Witkin Charitable Foundation has been donating in amounts ranging from $500-$5,000 annually. Alba is the widow of Bernard E. Witkin who was an internationally recognized authority on California law and the world’s bestselling author of nonfiction legal books. Recently, Executive Director, Bruce Fisher, and Director of Fundraising, Brooke Tao, had a chance to visit Alba at her home. Alba commented that although the Charitable Foundation shifted funding priorities almost exclusively to the East Bay, Huckleberry remains one of the only agencies that she continues to fund in San Francisco because, “the organization is doing such great work with youth.” We are truly grateful for Alba’s support over the last three decades!
Huckleberry’s Generous Donors (July 1, 2012 to June 30, 2013)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

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- The Obert Family Foundation
- The Paul and Anna Pritzker Foundation
- The San Francisco Foundation
- The San Francisco Human Services Agency
- The San Francisco Human Services Foundation

$100 - $249
- The San Francisco Human Services Foundation
- The San Francisco Human Services Foundation
- The San Francisco Human Services Foundation
- The San Francisco Human Services Foundation
- The San Francisco Human Services Foundation

State Grants & Contracts
- California Emergency Management Agency
- California Office of Statewide Health Planning and Development
- California HealthCare Foundation
- California Family Health Council (Title X)
- California Department of Public Health
- California Office of Statewide Health Planning and Development

San Francisco Contracts
- The San Francisco Foundation
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- The San Francisco Foundation
- The San Francisco Foundation

Marin Contracts
- Marin Department of Health & Human Services
- Division of Public Health
- Division of Public Health
- Division of Public Health
- Division of Public Health

Federal Grants & Contracts
- Administration for Children & Families
- US Department of Health & Human Services
- US Department of Justice
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- US Department of Justice

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